

Medneo UK

Carbon Reduction Plan

Financial Year 2025 | Published March 2026

Committed to achieving Net Zero by 2045

NHS Net Zero Supplier Roadmap | PPN 06/21 | GHG Protocol Corporate Standard

CEO Statement

At Medneo, sustainability is integral to how we deliver diagnostic services. It is not a separate workstream. Every day our teams support NHS patients through mobile, modular and community-based MRI and CT services across the UK. As we expand our national fleet and deepen our NHS partnerships, we carry a clear responsibility to reduce our environmental footprint alongside our clinical one.

Healthcare is responsible for approximately 4 to 5% of global carbon emissions. As a provider of community and mobile diagnostic services, Medneo occupies a distinctive position in that picture. Our model brings diagnostics closer to patients, reducing unnecessary travel to acute hospital sites. Our mobile and modular units draw power from NHS site infrastructure rather than generating their own, and we operate without a company vehicle fleet. This means our emissions profile is dominated by our supply chain and the electricity we consume.

This Carbon Reduction Plan reflects where we genuinely are with our carbon measurement. Our FY23 baseline was calculated using the GoClimate Business Footprint Calculator. Our FY25 current year figures are drawn from the Novata carbon accounting platform. The shift to Novata has given us a more complete picture of our Scope 3 footprint, capturing supply chain spend categories that were not included in our original baseline. We are committed to bringing our baseline and current year onto a consistent methodology as our reporting matures.

The numbers are real, the direction of travel is clear and the commitment to Net Zero by 2045 is genuine.

Ella Tracey

Chief Executive Officer, Medneo UK

Commitment to Achieving Net Zero

Medneo UK is committed to achieving Net Zero greenhouse gas emissions across Scopes 2 and 3 by 2045, in alignment with the NHS Net Zero Supplier Roadmap and the Science Based Targets Initiative (SBTi) framework. Scope 1 emissions are zero as Medneo has no company-owned vehicles and all mobile and modular scanning units are mains-powered with no diesel generators.

Our near-term priority is establishing a consistent, activity-based Scope 3 methodology that enables meaningful year-on-year comparison. In parallel we are targeting a 50% absolute reduction in Scope 2 emissions by 2030 against the FY23 baseline and pursuing SBTi near-term target validation in FY26.

We define Net Zero as the point at which no additional greenhouse gases are added to the atmosphere by our organisation, with any residual emissions balanced by the removal of an equivalent amount of carbon from the atmosphere through high-quality, verified carbon removals.

Timeframe	Target	Boundary
By 2027	100% renewable electricity for directly controlled and, where metering allows, NHS-hosted sites; SBTi near-term target submitted	Scopes 2 and 3
By 2030	50% absolute reduction in Scope 2 and material Scope 3 vs. FY23 baseline as reporting methodology matures to activity-based	Scopes 2 and 3
By 2035	75% absolute reduction across all Scopes; full Scope 3 coverage with primary activity data	Scopes 2 and 3
By 2045	Net Zero: 90%+ absolute reduction with remaining residual emissions offset via verified carbon removals	Scopes 2 and 3

About Medneo UK

Medneo UK is a specialist provider of mobile and modular diagnostic imaging services, supporting NHS Trusts, Community Diagnostic Centres and independent healthcare organisations across England. Our operations encompass:

- Mobile and modular MRI and CT scanning units, all mains-powered from NHS site infrastructure
- Community Diagnostic Centre partnerships and sub-contracted imaging services
- Clinical staffing, remote reporting and end-to-end operational support
- Logistics, installation, commissioning, decommissioning and 24/7 maintenance

Metric	FY25 Position	Metric	FY25 Position
MRI fleet	16+ units	Mobile and modular sites	40+ locations
CT fleet	9+ units	NHS Trust partners	20+
Total fleet	25+	Patients supported annually	c.80,000

Medneo's business model is inherently aligned with sustainable healthcare delivery. Community-based diagnostics reduce unnecessary patient travel to acute hospital sites, improve throughput on existing NHS infrastructure and avoid large-scale construction. Our units draw power from NHS site mains supply rather than operating diesel generators, and we have no company-owned vehicle fleet, which means our operational emissions are materially lower than those of many comparable service providers.

Reporting Methodology

This Carbon Reduction Plan has been prepared in accordance with PPN 06/21 and the associated Crown Commercial Service reporting standard. Emissions have been calculated using the GHG Protocol Corporate Standard and UK Government DESNZ conversion factors for greenhouse gas company reporting.

Organisational Boundary

Medneo UK applies the operational control approach. This plan covers all UK-based operations, including the mobile fleet, modular facilities, logistics, clinical services and corporate functions.

Operational Boundary

Scope	Included Sources	Calculation Approach
Scope 1	Not applicable. Medneo has no company-owned vehicles. All mobile and modular units are mains-powered with no diesel generators.	Zero emissions. No calculation required.
Scope 2	Purchased electricity: offices, modular facilities and on-site operations	Location-based methodology. FY23 baseline: GoClimate Business Footprint Calculator using DESNZ 2023 factors. FY25 current year: Novata platform, DESNZ 2024 factors.
Scope 3	All indirect value chain emissions. FY23 baseline captures: upstream T&D (68.5), business travel (33.1), employee commuting (1.8), waste	FY23: GoClimate activity-based calculator, DESNZ 2023 factors. FY25: Novata platform, spend-based methodology using DESNZ 2024 factors. The spend-based approach captures a

Scope	Included Sources	Calculation Approach
	(0.2). FY25 current year: spend-based methodology capturing a broader value chain.	materially broader set of categories including scanner procurement and subcontractor spend. Year-on-year comparison is therefore not meaningful until a consistent methodology is established.

Important note on methodology restatement: The FY23 baseline was calculated using the GoClimate Business Footprint Calculator with an activity-based methodology. The FY25 current year figures are drawn from the Novata carbon accounting platform using a spend-based methodology for Scope 3. The spend-based approach captures a materially broader set of value chain categories, including scanner procurement, subcontractor spend and consumables, which were not captured in the activity-based baseline. As a result, the Scope 3 figures are not directly comparable between FY23 and FY25, and the apparent increase does not represent a real rise in emissions. Medneo is committed to establishing a consistent activity-based methodology across both years as reporting matures, with the Novata platform as the primary tool going forward.

Baseline and Current Emissions Footprint

Medneo's baseline year is FY23 (calendar year 2023), calculated using the GoClimate Business Footprint Calculator. FY25 is the current reporting year, calculated using the Novata carbon accounting platform. Scope 1 emissions are zero in both years.

Due to the methodology change between baseline and current year, year-on-year comparison of Scope 3 is not meaningful at this stage. Scope 2 is comparable on a location-based basis. An emissions intensity measure is provided for reference but is similarly affected by the methodology change.

Scope	Emissions Category	Baseline FY23 (tCO ₂ e)	Current FY25 (tCO ₂ e)	Change
Scope 2	Purchased electricity: offices, modular facilities and on-site operations	38.5	35.8	-7%
Scope 3	All categories (spend-based, FY25) / activity-based (FY23)—see note	151.6	651.5	n/a†
Total		190.1	687.3	n/a†
Intensity	tCO ₂ e per unit deployed per annum	7.6	27.5	n/a†

† Year-on-year comparison is not meaningful for Scope 3 or total emissions due to a change in methodology between FY23 (activity-based, GoClimate) and FY25 (spend-based, Novata). The FY25 Scope 3 figure of 651.5 tCO₂e captures a materially broader set of categories than the FY23 baseline of 151.6 tCO₂e. Medneo is working to establish a consistent activity-based methodology across both years.

FY23 Scope 3 breakdown (GoClimate activity-based): Upstream T&D 68.5 tCO₂e; Business travel 33.1 tCO₂e; Employee commuting 1.8 tCO₂e; Waste 0.2 tCO₂e. FY25 Scope 3 (Novata spend-based): broader value chain including scanner procurement and subcontractor spend.

Scope 2 — Dual Reporting

From FY25 Medneo reports Scope 2 electricity on both a location-based (35.8 tCO₂e) and market-based basis. Market-based emissions reflect the procurement of REGO-backed renewable electricity for directly controlled sites, yielding a market-based Scope 2 figure of 13.0 tCO₂e. Location-based figures are used in the emissions table above for consistency with the FY23 baseline.

Sustainability Achievements

The following accreditations and measures are in effect as of the date of this Carbon Reduction Plan and will be maintained when performing NHS contracts.

ISO 14001:2015 Environmental Management System Certification

Medneo Diagnostics UK Limited holds ISO 14001:2015 certification, awarded by British Assessment Bureau (UKAS-accredited, certificate number 255359), covering the provision of diagnostic imaging services across UK clients. Initial certification was granted on 21 October 2024.

The certificate is valid to 20 October 2027, subject to annual surveillance assessments.

ISO 14001 provides independent third-party verification of Medneo's environmental management system, embedding structured environmental controls across all operational activities.

Zero to Landfill Accreditation — First Mile (2025)

Medneo holds accredited Zero to Landfill status from First Mile, verified for 2025.

100% recycling rate across operational waste streams, with 0.2 tCO₂e saved through diversion from landfill.

Zero tonnes of waste sent to landfill. First Mile is a certified B Corporation and independent award-winning recycling operator, providing third-party assurance of Medneo's waste performance.

Renewable Energy Procurement

From Q3 FY25, Medneo procured a REGO-backed 100% renewable electricity tariff covering directly controlled office and modular facility sites. This yields a market-based Scope 2 figure of 13.0 tCO₂e (FY25), compared with 35.8 tCO₂e on a location basis.

Expansion to cover all NHS-site operations where metering allows is targeted by end of FY26.

Digital Operations and Remote Scanning

Adoption of remote reporting technology has reduced the requirement for radiologist site visits.

Microsoft Teams-based collaboration has replaced the majority of domestic business flights.

Remote scanning capabilities reduce the need for technologist travel to repeat visits.

These measures reduce business travel emissions, which form part of the Scope 3 footprint.

Carbon Accounting Platform — Novata

Medneo has completed its first full carbon accounting exercise using the Novata platform, producing verified FY25 Scope 2 and Scope 3 figures for this Carbon Reduction Plan.

Novata provides a structured, auditable framework for annual emissions reporting and will serve as the primary carbon accounting tool going forward.

A structured NHS Evergreen compliance programme, supported by external consultancy, is planned for initiation in early 2026 to build on this foundation.

Emissions Reduction Targets

Medneo's reduction targets are set against a FY23 baseline and reviewed annually. Given the methodology transition currently underway, near-term targets focus on Scope 2 — where year-on-year comparison is meaningful — and on establishing a robust Scope 3 activity-based methodology that will enable credible long-term reduction targets to be set.

Target Year	Primary Target	Supporting Action	Status
2027	100% renewable electricity for directly controlled and, where metering allows, NHS-hosted sites	Submit SBTi near-term target for validation	In progress
2030	50% absolute reduction in Scope 2 and material Scope 3 vs. FY23 baseline as methodology matures	SBTi near-term target achieved; ISO 14001 maintained	Planned
2035	75% absolute reduction across all Scopes; full Scope 3 category coverage with primary activity data	SBTi targets achieved; ISO 14001 recertification	Planned
2045	Net Zero across all Scopes	Residual emissions offset via high-quality verified carbon removals	Long-term

Progress against all targets will be reviewed by the Board annually. As Medneo's carbon accounting methodology matures and Scope 3 activity-based data becomes available, targets will be updated to reflect a complete and consistent emissions picture.

Key Performance Indicators

The table below summarises headline KPIs. Where marked n/a†, year-on-year comparison is not meaningful due to the methodology change between FY23 (GoClimate activity-based) and FY25 (Novata spend-based). Annual KPI reporting will be published as part of Medneo's Carbon Reduction Plan update each June.

KPI	FY23 Baseline	FY25 Current	Change
Total GHG emissions (tCO ₂ e)	190.1	687.3	n/a†
Scope 2 emissions (tCO ₂ e)	38.5	35.8	-7%
Scope 3 emissions (tCO ₂ e)	151.6	651.5	n/a†
Emissions intensity (tCO ₂ e per unit deployed)	7.6	27.5	n/a†
Electricity from renewables (%)	0%	62%	+62pp
Waste to landfill	n/a	Zero	Accredited 2025
ISO 14001:2015 certification	No	Yes	Certified Oct 2024

Future Carbon Reduction Plans (2026 to 2030)

In addition to maintaining current accreditations and measures, Medneo has committed to the following over the five-year roadmap period:

Carbon Accounting and NHS Evergreen

- Commission an external sustainability consultant to map all applicable NHS sustainability frameworks (PPN 06/21, Evergreen Sustainable Supplier Assessment, NHS Net Zero Supplier Roadmap, social value and modern slavery obligations) and develop a prioritised compliance roadmap — planned for 2026
- Transition Scope 3 from spend-based to activity-based methodology using the Novata platform, enabling meaningful year-on-year comparison and credible reduction targets
- Establish a consistent FY23 baseline restatement using activity-based methodology to replace the current GoClimate figures, enabling a single coherent dataset
- Submit SBTi near-term target for third-party validation in FY26
- Achieve NHS Evergreen Supplier Level 2 compliance by FY27; Level 3 readiness by FY29
- Maintain ISO 14001:2015 certification through annual surveillance assessments and recertification in October 2027

Energy and Infrastructure

- Expand REGO-backed renewable electricity procurement to cover all directly controlled and, where metering allows, NHS-hosted sites by FY27
- Evaluate solar PV installation at modular facilities and battery storage integration
- Investigate heat pump installation at the Warrington operational base (FY27)

Waste and Circular Economy

- Maintain Zero to Landfill accreditation annually through continued partnership with First Mile
- Expand waste streams covered under the accreditation programme as Medneo's operational footprint grows
- Adopt circular economy principles for diagnostic equipment: work with Canon Medical's Secondlife refurbishment programme and Siemens Healthineers' global parts reuse initiative to extend scanner asset life
- Increase proportion of recycled and sustainably sourced materials in modular facility fit-outs

Supply Chain

- Medneo's principal scanner OEM suppliers — Siemens Healthineers and Canon Medical — both hold publicly published Carbon Reduction Plans committed to net zero by 2050 and 2045 respectively. Siemens Healthineers holds NHS Evergreen Level 2 status and has achieved a 46% absolute emissions reduction since FY19. Canon Medical publishes annual ESG reports and holds NHS Evergreen Sustainable Supplier accreditation.
- Ergéa UK, another key supplier providing maintenance, is committed to net zero by 2045 with 100% renewable electricity across all sites and a published Carbon Reduction Plan updated annually
- Lamboo, a key operational supplier to Medneo, is included within the supply chain engagement programme and will be subject to the same carbon disclosure requirements applied to Tier 1 suppliers from FY27
- Incorporate sustainability and carbon reduction criteria formally into supplier selection and contract terms from FY26
- Require carbon disclosure data from top 10 suppliers by spend by FY27

Governance and Culture

- Establish a formal Sustainability Working Group with representatives from Operations, Logistics, Finance and Clinical by end of FY25
- Deliver annual sustainability training to all colleagues from FY26
- Embed carbon impact considerations into capital expenditure approval processes from FY26
- Publish annual Carbon Reduction Plan update each June, externally accessible

Governance and Accountability

The Medneo Board retains ultimate responsibility for environmental sustainability and climate-related risk. The Chief Executive Officer is the executive lead for this Carbon Reduction Plan.

Day-to-day delivery of the sustainability programme is the responsibility of the Operations Director, supported by the Chief Finance Officer (carbon data quality and reporting) and HR Director (employee travel and commuting).

Progress against reduction targets is reviewed quarterly by the Executive Leadership Team and reported to the Board annually. Annual Carbon Reduction Plan updates are published publicly on the Medneo website each June.

Medneo's Environmental Management System is certified to ISO 14001:2015 (British Assessment Bureau, certificate 255359, valid to October 2027), providing independent external assurance of the governance framework underlying this Carbon Reduction Plan. A structured NHS Evergreen compliance programme, supported by external consultancy, is planned for initiation in early 2026.

Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard and use the appropriate Government emission conversion factors for greenhouse gas company reporting (DESNZ 2024). The FY23 baseline uses DESNZ 2023 factors via the GoClimate Business Footprint Calculator. The FY25 current year uses DESNZ 2024 factors via the Novata carbon accounting platform.

Scope 1 emissions are zero: Medneo has no company-owned vehicles and all mobile and modular units are mains-powered. Scope 2 emissions have been reported in accordance with SECR requirements. Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard, with a methodology restatement note disclosed in the Reporting Methodology section.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors.



Signed:

Ella Tracey

Chief Executive Officer

Medneo UK

Date: March 2026

References:

1. GHG Protocol Corporate Standard: www.ghgprotocol.org/corporate-standard
2. DESNZ Government Conversion Factors for GHG Reporting (2024): www.gov.uk/government/collections/government-conversion-factors-for-company-reporting
3. GHG Protocol Corporate Value Chain (Scope 3) Standard: www.ghgprotocol.org/standards/scope-3-standard
4. PPN 06/21, Crown Commercial Service Carbon Reduction Plan guidance: www.gov.uk/government/publications/procurement-policy-note-0621-taking-account-of-carbon-reduction-plans
5. First Mile Zero to Landfill Accreditation (2025): www.thefirstmile.co.uk
6. ISO 14001:2015 Certificate of Registration, British Assessment Bureau, certificate number 255359, initial certification 21 October 2024
7. Siemens Healthcare Ltd Sales and Services UK Carbon Reduction Plan, May 2025: www.siemens-healthineers.com/company/sustainability
8. Canon Medical Systems Ltd Sustainability: uk.medical.canon/sustainability
9. Novata Carbon Accounting Platform: www.novata.com